

Training on “E-Office : SPARROW ” organized at ICAR-NRRI, Cuttack

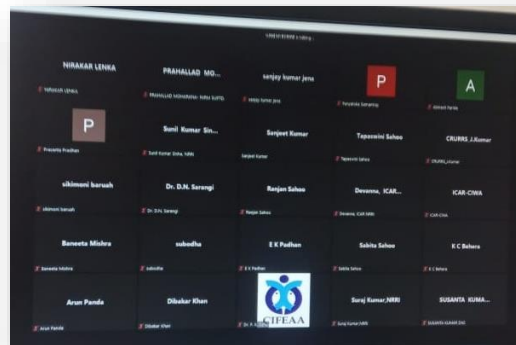
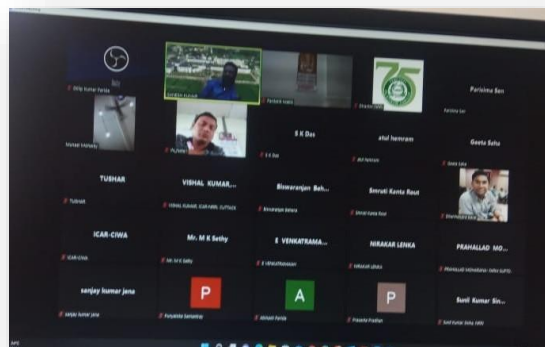
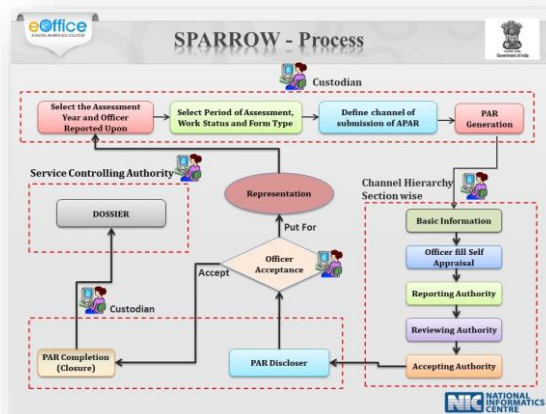
An orientation training in virtual mode, in connection with implementation of SPARROW in respect of Administrative, Technical and Supporting cadre of ICAR has been conducted by ICAR-NRRI, Cuttack to the staff members of ICAR-National Rice Research Institute (NRRI), Cuttack and ICAR-Central Institute for Women in Agriculture (CIWA), Bhubaneswar, on 29th March 2022, at the instance of the ICT Division of the Council.

SMART PERFORMANCE APPRAISAL REPORT RECORDING ONLINE WINDOW (SPARROW)

is an online system based on the comprehensive performance appraisal dossier that is maintained for each member of the Service by the State Government / Central Government.

The aim of this system is to facilitate the electronic filling of PAR by officers in a way that is not only user friendly but also allows to fill from anywhere anytime as per their convenience. Similar convenience is available to the officers at different levels in the workflow hierarchy of filling and submission process.

The system will also reduce delays in submission of completely filled APARs. ICAR has taken a decision to implement SPARROW from the Assessment Year 2021-22 for the staff members of Administrative, Technical and Supporting cadres.



At around 60 participants from both the institutes participated in this training program. The training was organized by the team of NRRI, Cuttack. Shri Munael Mohanty, Assistant & Custodian of ICAR-NRRI, Cuttack welcomed all the participants. Shri V. Ganesh Kumar, Senior Administrative Officer, ICAR-NRRI, Cuttack has imparted the training on various features, viz., Roles of PAR Custodian, PAR Manager, Officer, Reporting Authority, Reviewing Authority; Workflow creation, Generation of APAR, Self-appraisal by the ORU, Reporting, Reviewing, Disclosure of APAR, Representation and Completion as well as closure of the APAR, in detail through lecture and online demo of the system. Mrs. Parisima Sen of ICAR-CIWA, Bhubaneswar extended thanks to Director & team of the ICAR-NRRI for arranging the training program while offering vote of thanks.