How to Apply

The nominations are to be made by the HRM Unit, ICAR HOs, New Delhi. The nominated staff may send their confirmation through their respective HRD Nodal Officer of the institute to the Assistant Director General (HRM), Training Manager, ICAR: adghrm.icar@gmail.com, abhay.vyas@icar.gov.in with a copy to crrifao@gmail.com, ranjan.mohanta@icar.gov.in

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Training on Pension and Retirement Benefits through Virtual Mode
INTRODUCTION

Retired Senior Citizens possessing vast experience in different walks of life have worked hard throughout their service career for the development of the community as well as the nation and they are treated as the treasure of our society. In order to make them satisfied the Government of India has brought various schemes to fulfill their basic needs. Due to increased life expectancy and improved health and sanitation conditions, the post retirement period has been enhanced which has necessitated to plan better post retirement period considering the rising cost of living and inflation. The Government is dedicated towards overall development of all sections of society including payment of basic pension, dearness relief, and other benefits to retired government employees as and when announced by the Government of India. In order to provide social security to more citizens, the government of India has started the National Pension System (NPS) and it is mandatory for all the employees joining the Central Government Services (except armed forces) from 01.01.2004 onwards.

Considering the importance of pension and other retirement benefits and its timely disbursement by ICAR institutes, an attempt has been made by the ICAR for imparting training on Pension & Retirement Benefits for Administrative personnel of ICAR institutes and ICAR HQs. as per the ICAR HRM Policy for developing professionalism among ICAR staff and enhancing their competency & efficiency.

Objectives

By the end of the training, the participants will be able to
i. Improve their knowledge of different aspects of pension & retirement benefits.
ii. Know important issues of pension & family pension.
iii. Clarify their doubts regarding classes of pension and gratuity.
iv. Know if they can apply the knowledge acquired during the training in back home situation.

Course Content

- Pension & Retirement Benefits (Introductory)
- Service Rules & Service Book
- Leave Rules
- Qualifying Service
- Timelines for Processing Pension Payment
- Pay Fixation
- Classes of Pension & Gratuity
- Commuted Value of Pension
- Family Pension
- National Pension System
- Issues and Welfare of Senior Citizen
- Case Studies

Duration

The duration of Course is from 12-14 January, 2022

Course Delivery

The course would be offered through Zoom platform. There will be around 15 online sessions of 60 minutes duration covering both theory and practice spreading over three days and assignment on objective type questions/quiz on Pension & Retirement Benefits before commencement of the programme and after the training programme. The resource persons/experts will be the senior officers of the ICAR Headquarter and ICAR institutes and senior officers from other organisation as per the need.

Capacity

Fifty (50) Officers/staffs from administrative and finance wing of ICAR institutes and Headquarter will be enrolled in the training programme. The Pedagogy followed in the programme will be the blend of lectures through PPT/self-exploration instruments, case analysis, etc.

General Information

- Candidates are requested to ensure they have a laptop/desktop with good internet bandwidth.
- There is no course fee for ICAR candidates.