

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of ICAR-CRRI, Cuttack

Name of the Division : Crop Science

Name of the Institution: ICAR-Central Rice Research Institute

RFD Nodal Officer : Dr. (Mrs.) M. K. Kar (Principal Scientist)

Sl. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% column	Reasons for shortfalls or excessive achievements, if applicable
							100 %	90 %	80 %	70 %	60 %		Raw Score	Weighted Score		
1	Genetic enhancement and development of improved cultivars	62	Evaluation of genetic material	Breeding and germplasm lines evaluated	Number	17	672	560	448	336	224	1146	100	17	204.6	Received new germplasm lines for evaluation than usual material
				Lines identified for unique traits	Number	5	6	5	4	3	2	6	100	5	120.0	
			Development of improved cultivars	Entries contributed for AICRIP multi-location trial	Number	15	110	92	74	56	38	122	100	15	132.6	
				Varieties identified for release	Number	5	4	3	2	1	0	8	100	5	266.7	Due to identification of more no. of promising entries in AICRIP trials
			Seed production programme	Breeder produced seed	Weight MT	15	54	45	36	27	18	80.4	100	15	178.7	

				Truthfully labelled seed produced	Weight MT	5	66	55	44	33	22	70	100	5	127.3	
2	Development and identification of appropriate crop production & protection technologies	10	Development and testing of new technologies	New technologies identified & tested	Number	10	6 ^s	5	4	3	2	6	100	10	120.0	
3	Technology dissemination and capacity building	8	Demonstrations conducted	Front line demonstrations conducted	Number	4	22	18	14	10	6	28	100	4	155.6	
			Farmers/ Extension officials training programmes organized	Trainings organized	Number	4	12	10	8	6	4	22	100	4	220.0	Due to more no. of sponsorships received
*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	42	35	28	21	14	48	100	3	137.1	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	09.07.2014	60	1.2		
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	100	2		
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 13, 2014	100	2		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 25, 2014	100	1		
*	Enhanced Transparency / Improved Service	3	Rating from Independent Audit of implementation	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		

	delivery of Ministry/Department		of Citizens' / Clients' Charter (CCC)													
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov. 1 2014	No v.2 2014	No v.3 2014	No v.4 2014	No v.5 2014	Nov.1 2014	100	2		
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2		
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2		

Total Composite Score: 99.20
Rating: Excellent

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Crop Science

Name of the Institute: ICAR- Central Rice Research Institute

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	29	05	0.17
2.	Senior Scientist	21	16	0.76
3.	Scientist	27	10	0.37
Total		77	31	0.40